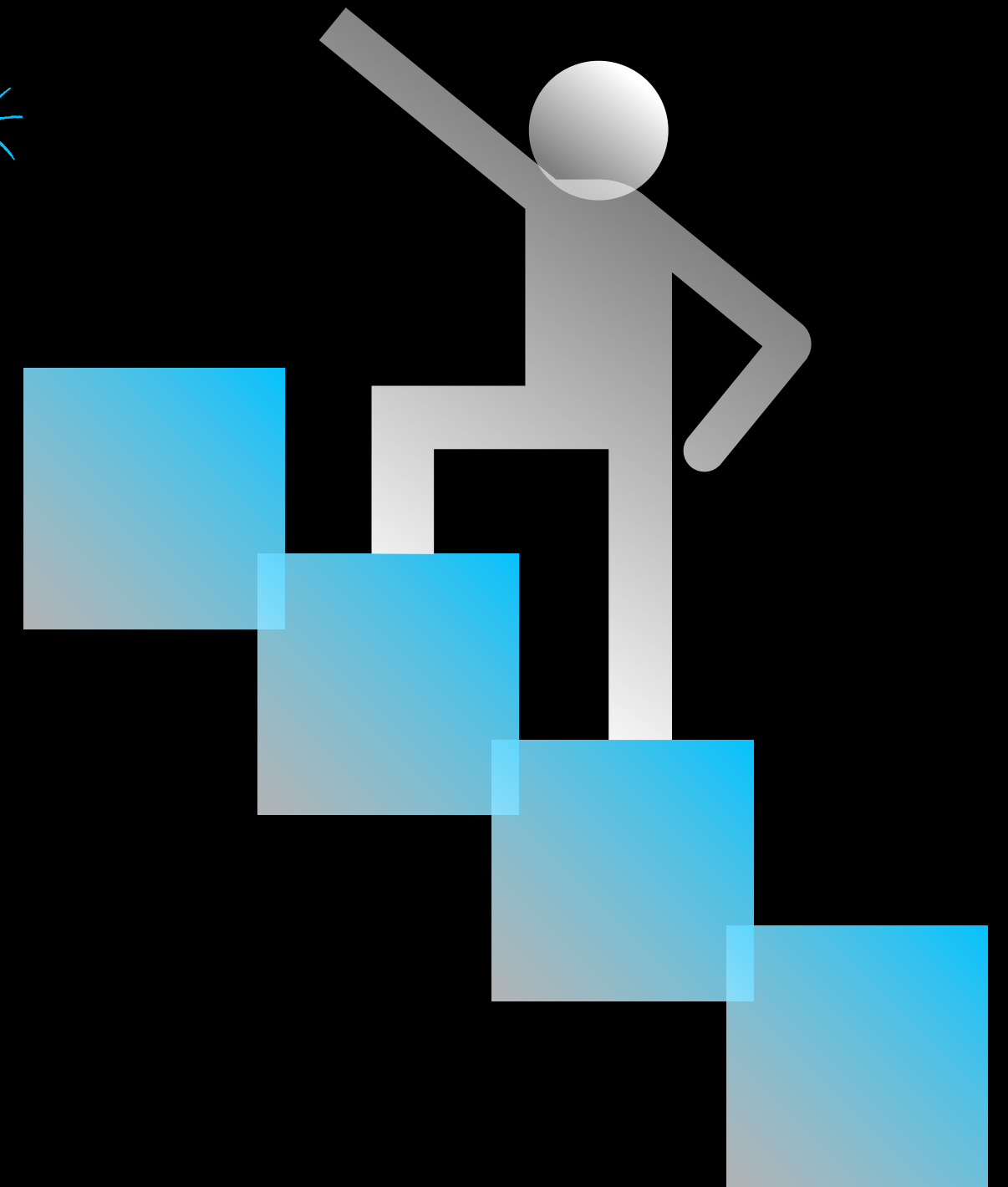




# Pay as you **grow**

Introducing our new pricing model

HR **Outsourcing** Partner for Growing Companies....





Good news!

We've updated our pricing to bring you & your team even more value.

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# Why Choose Our Model?

## PREDICTABLE MONTHLY COST

Enjoy fixed monthly pricing with no hidden charges, making budgeting simple and stress-free.

## DEDICATED HR EXPERTS

Get access to experienced HR professionals who handle your workforce with precision and care.

## SCALABLE SOLUTIONS

Easily upgrade your plan as your business grows without operational disruption.

## FAST & RELIABLE SUPPORT

Receive quick responses and continuous assistance whenever you need HR guidance.

# Monthly pricing by subscription

For the first five users



Starter Packages

**₹25,000/-**

Growth Hr Partner

**₹50,000/-**

Complete Hr Solutions

**₹99,999/-**

# Starter Package



## ■ Best for 10–15 Employees – ₹25,000/-

- Services Included: Payroll, basic compliance, HR policies, one recruitment per quarter, and basic retainer services (onboarding, documents).
- Recruitment Cost: Extra recruitment is charged at a discounted rate of 5–6% of the CTC.

**Note:** (No Govt. Filing Included)

# Growth HR Partner



## ■ Best for 16–35 Employees – ₹50,000/-

- Includes payroll, full compliance filings, HR policy drafting, and retainer support with 4 calls per month.
- Provides 2 recruitments per quarter.
- Offers discounted rates of 5–6% for extra roles.

**Note:** This should be the most promoted plan.

# Growth HR Partner PRO



## ■ Best for 35-60 Employees – ₹75,000/-

- Includes payroll, full compliance filings, HR policy drafting, and retainer support with 4 calls per month.
- Provides 2 recruitments per quarter.
- Offers discounted rates of 5-6% for extra roles.

**Note:** This should be the most promoted plan.

# Complete HR Solution



■ **Best for 75+ Employees – ₹99,999/-**

- Includes payroll, compliance, end-to-end HR management, and performance management guides.
- Covers HR advisory, grievance handling, and up to 4 recruitments per quarter.
- Provides HR policies and kits as part of the offering.

**Note:** This is premium positioning full HR Outsourcing.

# Payroll Services



■ **Note: Government filing is not included.**

- ₹10,000 – Up to 10 Employees
- ₹20,000 – 11 to 25 Employees
- ₹30,000 – 26 to 50 Employees
- ₹40,000 – 51 to 100 Employees

We manage complete monthly payroll processing, including salary calculation, payslip generation, attendance integration, and statutory deductions like PF, ESI, and TDS. Detailed payroll reports and salary registers are also provided for smooth record management.

# Compliance Services



■ **Note: Government filing is included.**

- ₹10,000 – Up to 20 Employees
- ₹20,000 – 21 to 50 Employees
- ₹30,000 – 50+ Employees

We handle statutory compliance including PF/ESI filings, maintenance of registers, labour law documentation, and timely return submissions. Government notice handling and department coordination are included to keep your business legally secure.

# Compliance & Payroll Combo



■ **Note: Government filing is included.**

- ₹20,000 – Up to 20 Employees
- ₹35,000 – 21 to 50 Employees
- ₹60,000 – 50+ Employees

We offer complete payroll and compliance solutions, handling salary calculation, payslips, attendance, PF/ESI/TDS deductions, statutory filings, register maintenance, and government coordination—keeping your business smooth and legally secure.

# HR Policy Drafting Services



## ■ Note: Basic HR Policy Kit – ₹25,000

We design structured and legally aligned HR policies that bring clarity, consistency, and compliance to your organization. This package provides standardized policies with light customization based on your company structure.

- Covering Leave & Attendance
- Code of Conduct, Work From Home (WFH)
- Exit & Separation policies to ensure smooth, professional, and risk-free workforce management.

# HR Policy Drafting Services



## ■ **Note: Advanced Custom Policy Manual – ₹45,000**

This package includes fully customized and detailed HR policies tailored specifically to your company's operations and compliance requirements. It covers a comprehensive

- Performance Management Policy,
- POSH (Prevention of Sexual Harassment) Policy
- Employee Grievance Policy
- Detailed Leave and Conduct Framework, and role-based HR guidelines to ensure structured and legally compliant workforce management.

The service includes management consultation sessions, complete customization based on your business needs, final editable documents in Word format, and implementation guidance to ensure smooth execution within your organization.

# Recruitment Service

## Note: Subscription-Based Recruitment Model

Our Recruitment Subscription Model is designed for growing businesses with ongoing hiring needs. Instead of paying per hire, you can choose a fixed subscription plan and hire continuously without repeated placement fees.

### Basic Hiring Plan (Monthly):-

- Up to **2 recruitment** in a month
- Subscription Fees **₹20,000**
- Applicable for roles with salary budget up to 4 to 5 LPA

### Premium Hiring Plan (Monthly):-

- Up to **4 recruitment** in a month
- Subscription Fees **₹65,000**
- Applicable for roles with salary budget up to 5 to 10 LPA

### Growth Hiring Plan (Monthly):-

- Up to 5 recruitment in a month
- Subscription Fees **₹45,000**
- Applicable for roles with salary budget up to 4 to 5 LPA

# Recruitment Service

## Note: Subscription-Based Recruitment Model

### Payment Terms

- 70% advance payment at the start of the engagement
- 30% remaining payment upon completion of the hiring cycle within the agreed one-month period

### Important Terms

- This subscription model follows a strict no-refund policy once the engagement has commenced.
- We assure 100% response time for all hiring requirements shared by your team.
- A dedicated point of contact (POC) will be assigned to your organization to ensure smooth coordination, regular updates, and faster hiring closure.

# Recruitment Service

## Note: Model Based on Per Higher Basis

- Service Charges: 8.33% of the candidate's annual CTC
- Payment Terms: Invoice will be raised on 15th day from the date of the joining of the candidate and you can make the payment within 15-30 days from the date of joining
- Replacement Clause: One free replacement if the candidate leaves within 90 days of joining
- In case of termination by the company within the payment window, the invoice remains payable as per agreed terms and we will provide you replacement as well. We expect you to inform us about the termination on time; we will provide a replacement ASAP.





# Questions?

Talk to us!

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**Call us**

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